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Announcement

HR 011/2563

Re: Occupational Health and Safety Policy

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WHA Utilities and Power Public Company Limited and its subsidiaries (the "Company") realize the significance of occupational health and safety system management, which is an important element in the Company's business operations and taking care of its employees, business partners, contractors, and visitors. To promote sustainability and continuous business development, the following Occupational Health and Safety Policy is established:

1. The Company is committed to complying with all relevant occupational health and safety laws, requirements, and standards, and to monitoring changes to improve operations in a consistent and continual manner
2. The Company has established measures to control operations that must consider the impact on employees, business partners, contractors, and visitors, both directly and indirectly, to mitigate various risks and lead to stability for occupational health and safety, as well as the quality of the operations
3. The Company will continually maintain and improve an occupational health and safety system with proper management and employee participation at all levels to ensure compliance with occupational health and safety requirements and regulations
4. The Company will promote and support the personnel development to construct an effective operating system with adequate budget, time, personnel, and related resources
5. The Company will regularly communicate the operations and performance of its occupational health and safety operation with employees, business partners, contractors, and visitors, both inside and outside the organization

This Policy shall be effective since 11 September 2020 onwards.

Please be informed accordingly.

Announced on 11 September 2020

-Signature-

(Mr. Niphon Bundechanan)

Chief Executive Officer