

Environmental Quality, Energy Conservation and Biodiversity Policy

WHA Group consists of four core business hubs: Logistics, Industrial Development, Utilities & Power and Digital Platform. WHA aims to be the regional leader in providing services to its customers under the one-stop service concept for warehouses, distribution centers, factories, fully integrated industrial estates, as well as utilities, power and data centers.

WHA Group is committed to provide world-class solutions and ensure its customers of the highest quality and unyielding responsibility for environment preservation, through actions that promote energy conservation, the use of renewable energy and biodiversity management. Moreover, WHA believes that management and staff are mutually responsible for cooperating in and engaging actions that enhance sustainable community development and promote social responsibility. In this regard, WHA has set in place the following policies:

Environmental Quality and Energy Conservation Management

1. Use the Group's knowledge and expertise to develop infrastructure and technology in compliance with all applicable laws and regulations relating to goods and services, the environment and energy conservation, to meet stakeholders' expectations. This includes informing stakeholders of the Group's performance and results concerning environment management and protection and energy conservation
2. Monitor potential risks from business operations and introduce measures and guidelines for risk management, that would prevent or minimize impact on stakeholders, communities and the environment. The Group also sets protocols to manage and reduce potential impact, while preserving natural resources and promoting renewable energy
3. Conduct satisfaction surveys and gather suggestions and feedback from the community and other stakeholders, to help improve the Group's performance in terms of quality management, environmental protection and energy conservation, in order to sustain its competitiveness
4. Promote business development innovations and provide support in terms of human resources, budget, equipment, time and training to relevant teams, in order to develop products and services that can help reduce negative impact on the environment and natural resources. WHA focuses on energy conservation and the use of renewable energy to minimize greenhouse gas emissions in WHA's operations
5. Focus on projects with environment-friendly design, using materials and equipment that could reduce energy consumption. Promote the reduction of waste throughout the project development process, and avoid the use of construction materials that could have significant environmental impact

6. Optimize the use of resources throughout the value chain. Minimize waste by strictly following the 5Rs (Reduce, Reuse, Recycle, Renewable and Reject). Promote energy-from-waste production, as well as achieve waste reduction objectives.
7. Operate its businesses in compliance with the Environmental Impact Assessment (EIA) report and develop standards to minimize environmental impact, while promoting environmental innovations

Biodiversity Management

The Group will consider the impact on biodiversity for all its business decisions. This is to ensure that its activities and operations do not pose any threat to the ecosystem

1. Assess the risks and impact on biodiversity when new projects are created. Expand and develop all projects in accordance with the law, especially in ecologically-sensitive areas
2. Source and select raw materials, materials, equipment, especially building materials from legitimate suppliers, to ensure that biodiversity is not compromised
3. During the development stage of a project, an action plan to protect biodiversity must be incorporated, included monitoring and risk reduction
4. Raise awareness among staff and stakeholders on the impact that business operations can have on biodiversity. Create a sense of responsibility among staff by organizing activities to highlight the importance of biodiversity.
5. Ensure that all stakeholders of the Group are aware of activities and operations that are associated with biodiversity

Assign the Environmental Committee to draw a development plan and define guidelines and goals for environment, energy and biodiversity protection, in compliance with the laws and regulations, to ensure WHA Group's sustainable development.

A handwritten signature in blue ink, appearing to be "Miss Jareeporn Jarukornsakul".

(Miss Jareeporn Jarukornsakul)

Chairman of the Board of Directors and Group Chief Executive Officer

12 May 2021