

(English Translation)

December 8, 2022

Dear Managing Director
Subsidiaries, Affiliates, Suppliers and Business Partners

Subject Asking for cooperation in refraining from giving gifts

WHA Corporation Public Company Limited and group companies (“**WHA GROUP**”) are very thankful to all collaborations through the recent year. In this coming prosperous 2023 New Year, with respect to the commitment as the certified member of Thai Private Sector Collective Action Against Corruption, WHA GROUP is still prioritizing conducting its business in conformity with the Code of Conduct and Corporate Governance Policy as well as Anti-Corruption Policy and Practices, to ensure the good practice towards all stakeholders and uphold the intention that “Corruption is an unacceptable act in our business conduct”.

As part of this commitment, WHA GROUP has continuously complied with our No Gift Policy, since 2014 and therefore we would like to request for your kind cooperation to refrain from giving all kind of gifts or other benefits to the directors, executives, employees including any contractors working for WHA GROUP during New Year festival and other occasions.

WHA GROUP highly appreciates your good wishes and generosity, we are very pleased to work with you in building transparency in business operations standard, together with sustainably social and environmental development.

Please be informed accordingly and thank you for your cooperation.

Yours sincerely,

-Jareeporn Jarukornsakul-

(Miss Jareeporn Jarukornsakul)
Chairman of the Board of Directors and Group Chief Executive Officer
WHA Corporation Public Company Limited