THE ULTIMATE SOLUTION FOR SUSTAINABLE GROWTH



November 10, 2025

Dear

Managing Director/Executive

Supplier, Business Partners and Related Parties

Subject:

Request for Cooperation in Refraining from the Offering of Gifts

WHA Corporation Public Company Limited together with its subsidiaries (collectively referred to as the "WHA Group") wish to extend its profound appreciation for the confidence, trust, and enduring partnership that you have placed in us over the years. On the auspicious occasion of the New Year 2026, WHA Group reaffirms its steadfast commitment to upholding the highest standards of ethical business conduct in strict accordance with the principles of Good Corporate Governance, our Code of Business Ethics, and the Group's Anti-Corruption Policy and Guidelines. These guiding principles serve as the cornerstone of our corporate culture and reflect our unwavering resolve to conduct business with transparency, integrity, and accountability toward all stakeholders.

In alignment with our long-standing dedication to ethical and responsible business practices and as a certified member of the Thai Private Sector Collective Action Against Corruption (CAC). WHA Group continues to rigorously enforce its "No Gift Policy", which has been in effect since 2014. Accordingly, we respectfully seek your kind cooperation in refraining from offering gifts, gratuities, or any other form of benefit to members of our Board of Directors, executives, employees, or individuals acting in any capacity on behalf of WHA Group, whether during the New Year season or on any other occasion. This policy represents not only a safeguard of corporate integrity but also a shared commitment to fostering a culture of transparency and principled conduct across all business practices.

WHA Group deeply values the goodwill and cordial relations we have long shared with you. We earnestly look forward to continuing our collaborative journey with you, advancing sustainable business growth while contributing responsibly to the economy, society, communities, and the environment for the lasting benefit of all. We sincerely thank you for your kind understanding and continued cooperation.

Yours sincerely,

(Miss Jareeporn Jarukornsakul)

Chairman of the Executive Committee and Group Chief Executive Officer

WHA Corporation Public Company Limited

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