

**Profiles of the Nominated Candidates to be Directors to Replace
the Directors who are Due to Retire by Rotation
(Information as of January 1, 2026)**

1. **Prof. Dr. Kamphol Panyagometh**

Type of director proposed: Independent Director

Current position: Chairman of Independent Directors / Chairman of the Audit Committee /
Chairman of the Nomination and Remuneration Committee

Date of Appointment as a Director: May 10, 2024 (tenure 1 year 7 months as the director)

Age: 53 years

Educational Qualification:

- Doctor of Philosophy, (Finance) Schulich School of Business, York University, Canada
- Master's degree, Business Administration (Finance) NIDA Business School, National Institute of Development Administration
- Bachelor's degree, (Microbiology) King Mongkut University of Technology Thonburi

Training with Thai Institute of Directors (IOD):

- Advanced Audit Committee Program (AACP) Class 56/2025
- Board Nomination and Compensation Program (BNCP) Class 23/2025
- Director Accreditation Program (DAP) Class 90/2011

Other Training:

- Chartered Financial Analysts (CFA)
- Financial Risk Managers (FRM)
- Certified Financial Planners (CFP)
- NIDA-Wharton Executive Leadership Program
- Design Thinking Workshop, Stanford University
- Executive Development Program Class 26, Capital Market Academy
- Top Executive Program in Energy Literacy Class 14, Thailand Energy Academy

Shareholding in the Company (including spouse and minor) as of December 31, 2025

- None -

Family relationship among Directors and Executives

- None -

Meeting attendance in 2025

- Board of Directors 7/7 meeting
- Audit Committee 8/8 meeting
- Nomination and Remuneration Committee 4/4 meeting
- Annual General Meeting of Shareholders 1/1 meeting

Current directorship / executive position in other companies potentially having conflict of interest or in competition with the Company

- None -

Current position in other listed companies

Period	Position	Company
2024 - Present	Independent Director Audit Committee Member	O.C.C. Public Company Limited
2011 - Present	Independent Director Audit Committee Member Chairman of Risk Management Committee	Stars Microelectronics (Thailand) Public Company Limited

Current position in other companies / organizations (Non-listed companies)

Period	Position	Company
2025 - Present	Subcommittee on Takeover Member	The Securities and Exchange Commission
2023 - Present	Independent Director	Hydrogen Freehold and Leasehold Real Estate Investment
2016 - Present	Professor in Finance, Business School	National Institute of Development Administration

5 Year Past Work Experience and/or Remarkable Positions

Period	Position	Company
2019 – 2024	Independent Director Audit Committee Member Nomination and Remuneration Committee Member	Prime Road Power Public Company Limited
2011 – 2024	Independent Director Audit Committee Member Chairman of Nomination and Remuneration Committee Member	Hydrotek Public Company Limited
2021 – 2022	Advisor	The Federation of Thai SME
2018 – 2021	President	National Institute of Development Administration

Period	Position	Company
2021	Director	Sufficiency Economy Institute, Thailand Academy of Social Sciences, Humanities and Arts (TASSHA)
2021	Second Vice President	Association of Southeast Asian Institutions of Higher Learning in Thailand (ASAIHL THAILAND)
2015 – 2021	Sub-committee Member of Takeover Panel	The Securities and Exchange Commission
2021	Independent Director Chairman of Governance and Sustainable Development Committee Nomination and Remuneration Committee Member	WHA Corporation Public Company Limited
2018 – 2020	Board of Directors	Council of University Presidents of Thailand
2016 – 2020	Advisor, Economics and Academic Committee	The Federation of Thai Industries

2. Dr. Somsak Pratomsrimek

Type of director proposed: Independent Director

Current position: Audit Committee Member / Nomination and Remuneration Committee Member

Date of Appointment as a Director: August 10, 2024 (tenure 1 year 4 months as the director)

Age: 53 years

Educational Qualification:

- Doctor of Philosophy (Accountancy), Chulalongkorn University
- Master of Science (Accounting), Thammasart University
- Bachelor of Arts (Accounting), Burapha University

Training with Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Class 177/2020

Other Training:

- Thai Chartered Management Accountant: TCMA – Professional Certificate, Thailand federation of accounting professions
- Diploma of Thai Financial Reporting Standards (DipTFR), Thailand federation of accounting professions
- Professional Accountant Certificate (PAC), Thailand federation of accounting professions
- Certified Public Accountant (CPA) Thailand

Shareholding in the Company (including spouse and minor) as of December 31, 2025

- None –

Family relationship among Directors and Executives

- None –

Meeting attendance in 2025

- Board of Directors 7/7 meeting
- Audit Committee 8/8 meeting
- Nomination and Remuneration Committee 4/4 meeting
- Annual General Meeting of Shareholders 1/1 meeting

Current directorship / executive position in other companies potentially having conflict of interest or in competition with the Company

- None –

Current position in other listed companies

Period	Position	Company
2023 - Present	Independent Director Chairman of Audit Committee	LTMH Public Company Limited (Former LTMAN Company Limited)
2023 - Present	Debt Instrument Screening Consultant	Beyond Securities Public Company Limited

Period	Position	Company
2022 - Present	Independent Director Chairman of Audit Committee	Ornsirin Holding Public Company Limited

Current position in other companies / organizations (Non-listed companies)

Period	Position	Company
2023 - Present	Independent Director	WHA Real Estate Management Company Limited
2021 - Present	TFRS Consultant for Auditor	Proud in Pro Company Limited
2020 - Present	Research Examiner of the Federation of Accounting Professions Journal	Thailand federation of accounting professions
2017 - Present	Managing Director	CPA Solution Company Limited

5 Year Past Work Experience and/or Remarkable Positions

Period	Position	Company
2022 – 2023	Independent Director Audit Committee Member	Takuni Group Public Company Limited
2020 – 2022	Chairman of the Board of Directors Audit Committee Member	Asia Wealth Asset Management Company Limited
2020 – 2022	Independent Director Audit Committee Member	Asia Wealth Securities Company Limited
2020 – 2021	Independent Director Audit Committee Member	Asia Wealth Holding Company Limited
2012 – 2021	Independent Director Audit Committee Member	WHA Corporation Public Company Limited

3. Mr. Sek Wannamethee

Type of director proposed: Director

Current position: Risk Management and Information Security Committee member / Corporate Governance and Sustainable Development Committee member

Date of Appointment as a Director: December 3, 2024 (tenure 1 year 1 months as the director)

Age: 61 years

Educational Qualification:

- Master of Philosophy (Economics History), London School of Economics and Political Science, University of London
- Bachelor of Science (Economics) (Honors), London School of Economics and Political Science, University of London

Training with Thai Institute of Directors (IOD):

- ESG Legal Risk Prevention and Due Diligence
- ESG in the Boardroom: The Practical Guide for Board Class 8/2025
- The Board's Role in Mergers and Acquisitions (BMA) Class 12/2025
- Advanced Audit Committee Program (AACP) Class 52/2024
- Financial Statements for Directors (FSD) Class 51/2024
- Risk Management Program from Corporate Leaders (RCL) Class 34/2024
- Director Certificate Program (DCP) Class 197/2015

Other Training:

- Top Executive Program on China Business Insights and Network (TEPCIAN) Class 4/2024, University of the Thai Chamber of Commerce
- Ministry Spokesperson Training Course Class 1/2016
- Top Executive Program in Industry & Investment Business Development Class 3/2016, Institute of Business and Industrial Development
- Top Executive Program in Energy Literacy Class 5/2014, Thailand Energy Academy
- Executive Development Program Class 17/2013, Capital Market Academy
- Civil Service Executive Development Program Class 63/2009, Office of the Civil Service Commission

Shareholding in the Company (including spouse and minor) as of December 31, 2025

- None -

Family relationship among Directors and Executives

- None -

Meeting attendance in 2025

- Board of Directors 7/7 meeting
- Risk Management and Information Security Committee 5/5 meeting
- Corporate Governance and Sustainable Development Committee 4/4 meeting
- Annual General Meeting of Shareholders 1/1 meeting

Current directorship / executive position in other companies potentially having conflict of interest or in competition with the Company

- None -

Current position in other listed companies

Period	Position	Company
2024 - Present	Independent Director Member of the Corporate Governance and Sustainable Development Committee Member of the Remuneration and Nominating Committee	Charoen Pokphand Foods Public Company Limited

Current position in other companies / organizations (Non-listed companies)

Period	Position	Company
2025 - Present	Advisor	Board of Trade of Thailand
2024 - Present	Independent Board Director	RMI Company Limited (IMPACT Growth REIT)
2024 - Present	Advisor	Belgian-Luxembourg/Thai Chamber of Commerce Board of Directors
2024 - Present	University Council Member	Sripatum University

5 Year Past Work Experience and/or Remarkable Positions

Period	Position	Company
2024	Advisor	WHA Corporation Public Company Limited
2021 – 2023	Ambassador and Head of Mission of Thailand to the European Union	Belgium, accredited to Luxembourg and Head of the Thai Mission to the European Union
2017 – 2021	Ambassador and Permanent Representative	Thailand to the United Nations and Other International Organizations in Geneva
2013 – 2017	Director-General	Department of Information and Spokesperson of the Ministry of Foreign Affairs